ALBANY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

MINUTES FOR REGULAR MEETING
October 9, 2018

Albany City Hall
1000 San Pablo Ave., Albany, CA 94706

I. OPENING BUSINESS

A) CALL TO ORDER
President Black called the meeting to order at 6:03 p.m.

B) ROLL CALL
1. Board Members Present: President Black, Vice President Stapleton-Gray, Board Member Blanchard, Board Member Clark, Board Member Trutane
2. Staff Members Present: Superintendent Valerie Williams; Cheryl Cotton, Director of Human Resources; Carrie Nerheim, Director of Student Services; Jackie Kim, Chief Business Official

C) IDENTIFY CLOSED SESSION PURSUANT TO SECTION III BELOW

II. PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS
Having no one present to comment on Closed Session, the Board Adjourned to Closed Session.

III. CLOSED SESSION: With Respect to Every Item of Business to be Discussed in Closed Session:

A) PURSUANT TO GOV. CODE SECTION 54957.6: CONFERENCE WITH LABOR NEGOTIATOR (Superintendent Valerie Williams, District Representative), REGARDING NEGOTIATIONS AS IT PERTAINS TO:
- Albany Teachers Association (ATA)
- California School Employees Association (CSEA)
- Service Employees International Union (SEIU)

IV. OPEN SESSION

A) CALL TO ORDER (Reconvene to Open Session)
President Black called the meeting to order at 6:43 p.m.

B) ROLL CALL
1. Board Members Present: President Black, Vice President Stapleton-Gray, Board Member Blanchard, Board Member Clark, Board Member Trutane, Student Board Member Weinstein, and Student Board Member Mallah
2. **Staff Present:** Superintendent Valerie Williams; Jackie Kim, Chief Business Official; Marie Williams, Director III, Curriculum, Instruction, and Assessment; Carrie Nerheim, Director I, Student Services; Cheryl Cotton, Director of Human Resources; and Diane Marie, Director III, Special Education;

3. **Staff Excused:** Dax Kajiwara, Director of Technology

C) **PLEDGE OF ALLEGIANCE**

D) **READING OF THE AUSD MISSION & VISION STATEMENT**
Student Board Members Weinstein and Mallah read the AUSD Mission and Vision statement.

E) **REPORT OF ACTION TAKEN IN CLOSED SESSION**
President Black reported that the Board took no action in Closed Session.

F) **APPROVAL OF AGENDA**
Motion: Board Member Blanchard moved to Approve: Albany Unified School District Board of Education Agenda for the October 9, 2018 Regular Meeting.
Motion seconded by Board Member Trutane. The motion passed unanimously.

G) **RECOGNITION:** *Resolution No. 2018-19-05: Week of the School Administrator Oct. 8, 2018*
Cheryl Cotton, Director of Human Resources, presented this Resolution as a celebration and acknowledgment of our school administrators, as part of Ed. Code 44015.1, during the first full week of October. President Black read aloud the Resolution. Members of the Board expressed appreciation to AUSD administrators.
Motion: Board Member Trutane moved to pass: Resolution No. 2018-19-05: Week of the School Administrator Oct. 8, 2018. The motion was seconded by Vice President Stapleton-Gray. The motion passed unanimously.

H) **CONSENT CALENDAR**
1) **Superintendent**
   a) Minutes of the August 28, 2018 Regular Board Meeting

2) **Human Resources**
   a) Certificated Personnel Assignment Order & Classified Personnel Assignment Order

3) **Business Services**
   a) August 2018 Warrant Report
   b) August 2018 Donation Report

4) **Curriculum, Instruction, and Assessment**
   a) Independent Contractor Agreement with LEAP, Arts in Education, for Elementary Enrichment Classes: Hip Hop Dance at Cornell

5) **Student Services**
   a) Albany Middle School Behavior Matrix
Motion: Vice President Stapleton-Gray moved to Approve: Consent Calendar.
Seconded by Student Board Member Weinstein. The motion passed unanimously, with Board President, Paul Black, abstaining from check number 51103188 on the August 2018 Warrant Report.

I) BOARD AND SUPERINTENDENT REPORT
Superintendent Williams: Reported that she attended the Albany High School Choir concert performed at the Alameda County Office of Education Teacher of the Years Awards, under the direction of Mary Stocker. The theme for the county was “Together We Rise.” The choir sang “Bridge Over Troubled Water.” It was a beautiful performance.

Superintendent Williams also reported that the second Budget Advisory Committee meet was held last week on October 2, 2018. The committee reviewed a lot more information and data, and next week they will work on the priorities. The next meeting is on October 18, 2018 at 5:30pm.

President Black: No update

Vice President Stapleton-Gray: Reported that he attended a session at the Albany Library that was convened by the head of the Alameda County Library System as a feedback listening communication session to talk about the city, the schools in the library system, and how we can work together and expand in the future. His personal interest is seeing early childhood education addressed. He provided information about a survey for anyone to fill out and submit.

Board Member Blanchard: No update

Board Member Clark: Thanked all the volunteers at Cornell who put together the Silly Olympics. Shout out to Trader Joe’s in El Cerrito Plaza for their generous donation to this event.

Board Member Trutane: Mentioned the annual Albany Community Triathlon on Sunday, October 7th. It was put on by a subcommittee of the Albany Athletic Boosters and there were over 250 racers, organized and run solely by 105 volunteers: 60% students and 40% parents of athletes. Profits are returned to the 16 teams involved.

J) STUDENT BOARD MEMBERS’ REPORT
Student Board Members Weinstein and Mallah provided the Board with the Student Board Member Report, which highlighted some of the recent and upcoming events in the Albany schools.

Marin Elementary:
● Today, October 9th, students posed for picture day.
● On October 5th Yuyi Morales, a Caldecott Award winner, spoke about her book featuring her family’s immigration to San Francisco from Mexico.
● On October 6th, Marin students drew with chalk at the annual Chalk It Up event.

Cornell Elementary:
Students will be celebrating *National Digital Citizenship Week* from October 15th - 19th.

Alameda County Food Bank bins have arrived in the main hallway.

**Ocean View Elementary:**
- Ocean View PTA is teaming up with the clothing brand Tea Collection for a fundraiser.
- Students will be getting some exercise on their way to class for *International Walk and Roll to School Day* tomorrow, October 10th.

**Albany Middle School:**
- Clubs such as GSA, Earth Team, and Technology Club meet to discuss the various interests of Albany Middle School students.
- School Site Council elections are taking place now until tomorrow, October 10th.

**Albany High School:**
- College application and financial aid information nights will be taking place in the following weeks to help seniors with their future plans.
- Albany High School students showed up and spoke at a rally hosted by leaders of Speak and Stand to protest the nomination of Brett Kavanaugh as our Supreme Court Justice.

**K) PERSONS TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA**
A member of the community addressed the Board to express concern about the need for awareness in our community around issues of trauma and abuse. A request was made for a school psychologist to be made available for all teachers and staff before events, such as the rally that was at the high school, and a request was made for a Closed Session with the Board to discuss. Board President Black requested a confidential email be sent to the himself or the superintendent regarding this matter. Student Board Member Weinstein commented that the mentioned rally was not school sponsored; it was led by herself and other leaders from Speak and Stand, which are two major activist groups at AHS. She stated that they did not know that there would be an open mic for survivors of sexual assault to talk about their stories, but when it did come up, they did not want to shut it down and silence the survivors.

Ross Stapleton-Gray spoke as a Board of Education candidate and parent of an AUSD student regarding a recent event in which an Albany High School teacher (ATA Official) distributed campaign materials on school premises. He stated that this is a direct violation of AUSD Administrative Regulation 4419.25 that says a district employee shall not distribute or address political campaign materials on school grounds. He requested a written acknowledge of the incident, recognition of the violation, and an apology for it.

A member of the community responded to Ross Stapleton-Gray’s concerns regarding the teacher passing out campaign materials. She stated that she disagreed with a sitting Board member calling out a teacher at a Board meeting.

**L) STAFF REPORT**

1) **Promoting Safe, Supportive, and Collaborative Environments For All Students and Staff**
Carrie Nerheim, Director, Student Services, reported that the *Albany Coming Together (ACT)* committee had its first quarterly meeting on September 26, 2018, to review the actions that had been taken on the twenty-five recommendations thus far. Additionally, the committee sought to define their purpose and next steps. Members of the Board, Staff, and community discussed the recommendations and

2) **Special Education Update**

Diane Marie, Director of Special Education, provided information about Special Education placements, and Free Appropriate Public Education (FAPE).

There was a brief discussion among members of the community, Staff, and the Board about placement of students in special education in Albany schools. Mr. Ritchie, AMS Teacher, requested more granular information that affects the classroom. Special Education Director Diane Marie, Special Education Director, provided more information.

A parent addressed the Board requesting Latino Heritage Month and LGBTQ Pride Week events on the school calendars.

M) **REVIEW AND DISCUSSION**

1) **Superintendent:**

   a) **AUSD District Goals**

   Superintendent Williams presented the AUSD District Goals for the 2018-2019 school year in the Board packet. President Black requested that this be reagendized once the new board is seated, but that the current Board can discuss now. These are goals for the District, not specifically for the Board. Items in the Board packet include the goals set for last year, as well as the Strategic Plan and the Local Control Accountability Plan (LCAP). These all need to be aligned. Members of the Board discussed last year’s goals and decided to bring back specific goals for further consideration to prioritize and present to the new Board. To hear the discussion in its entirety, please view the [October 9, 2018 video](#).

N) **NEED TO EXTEND MEETING**

President Black stated that the meeting needed to be extended until 9:15 p.m. Board Member Clark moved to extend the meeting until 9:15 p.m. The motion was seconded by Board Member Trutane and approved unanimously.

O) **REVIEW AND DISCUSSION**

   b) **Board Bylaw 9322 - Agenda/Meeting Materials**

   Superintendent Williams presented the Board Bylaw 9322 - Agenda/Meeting Materials, which are board policies that apply to the School Board as a governance body. The revised version of this document was posted on the website shortly after the Board packet was posted. It was clarified that the Board has been operating without an official Agenda Committee since 2004, and the changes
made to the Board Bylaw here are just to conform to the Board’s long-term practices. This will be brought back on Consent at the next meeting.

P) REVIEW AND ACTION

1) Curriculum, Instruction, and Assessment
   a) Public Hearing Regarding Resolution No. 2018-19-06: Sufficiency of Instructional Materials
      President Black opened the Public Hearing.
      Marie Williams, Director of Curriculum, Instruction, and Assessment, presented this to the Board.
      Members of the Board and Staff discussed access to materials online and onsite. Sufficiency means that they need access to materials both online and onsite. If there are materials required for the class then the school would need to have it provided for the students.

      President Black closed the Public Hearing and moved on to Approval of the Resolution.

   b) Approval of Resolution No. 2018-19-06: Sufficiency of Instructional Materials
      Motion: Vice President Stapleton-Gray moved to Approve: Resolution No. 2018-19-06: Sufficiency of Instructional Materials. The motion was seconded by Board Member Trutane. The motion passed.

   c) Approval of Interim English Learner Reclassification Criteria
      Marie Williams, Director of Curriculum, Instruction, and Assessment, presented this to the Board.
      Motion: Board Member Clark moved to Approve: Interim English Learner Reclassification Criteria. The motion was seconded by Board Member Trutane. The motion passed.

AGENDA ITEMS/MATTERS INTRODUCED BY THE BOARD
- Information on Special Ed for staff report
- Information on Tilden Prep for staff report
- Contracts protocol
- Pool priorities

VII. ADJOURNMENT
The Board adjourned the meeting at 9:16 p.m.

FUTURE BOARD MEETINGS

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>October 23, 2018</td>
<td>7:00 - 9:30 p.m.</td>
<td>Albany City Hall</td>
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<tr>
<td>November 13, 2018</td>
<td>7:00 - 9:30 p.m.</td>
<td>Albany City Hall</td>
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