

**Albany Unified School District  
Board of Education**

**Albany Community Center  
1249 Marin Avenue  
Albany, California 94706**

**MINUTES OF:**  
Regular Meeting  
April 14, 2009

**I. OPEN SESSION**

**MEETING CALLED TO ORDER:** President Glasser called the Regular Meeting of April 14, 2009 to order at 5:03 P.M.

**MEMBERS PRESENT:** Board President David Glasser, Board Member Pat Low, Board Member Ron Rosenbaum

**MEMBERS ABSENT:** Board Member Walden (arrived at 5:08pm) Student Member Kang and Student Member Mou

**STAFF MEMBERS PRESENT:** Superintendent Stephenson, Assistant Superintendent of Business Services Harden, Director of Curriculum and Instruction Hornada, Director Special Education Diane Marie

**STAFF MEMBERS ABSENT:** none

**PLEDGE OF ALLEGIANCE:**

The Board of Education and audience joined in the Pledge of Allegiance to the Flag.

**APPROVAL OF AGENDA:**

With respect to the Agenda, it was moved by Member Rosenbaum and seconded by Member Low to approve the Agenda as presented. The Board was polled and passed unanimously.

**APPROVAL OF CONSENT CALENDAR:**

**Approval of Board Minutes**

February 23, 2009  
February 24, 2009  
March 3, 2009  
March 10, 2009  
March 17, 2009

Board Member Rosenbaum, Board Member Low and Board President Glasser made corrections to the minutes.

### **Certificated**

1. Adult Education Teacher
2. Assistant Track Coach

### **Classified**

1. Special Education Para
2. Food Services Substitute
3. Yard Duty Supervisor
4. Assistant Track Coach

### **Network Technician Job Description- Salary Schedule**

#### **CSU East Bay Agreement-Internship Program**

Board President Glasser, with respect to the contract for T. Martin-Nagel, expressed concern that there was no dollar limit or scope of services noted in contract. Superintendent Stephenson provided the dollar limit which had been cut off when copied. Superintendent Stephenson suggested the item be tabled so she could get more information.

Board Member Low asked for clarification on funding for summer school. Board President Glasser asked for clarification on waiver regarding meals and on costs per meal. Head Chef Hoffman reported that during summer it is too much labor for too few meals. The small number of meals needed in summer increases the cost per meal.

Board Member Low questioned the service provided by a Special Education contractor. Director of Special Education and Personnel Marie responded the service provided is a 3-tier behavior program, a service that the district cannot offer with current staffing.

President Glasser noted that there was missing information on the Network Technician job description as there is no qualifying information for experience. Superintendent Stephenson reported that the desired number of years of experience would be three to five years.

Jeff Castle, AHS teacher and web master is concerned over restructuring of the Network Administrator position. He expressed concern over the lack of overlap between incoming and outgoing people in the position. He is also concerned that Network Technician requires a broad range of qualifications with responsibility for maintaining entire network.

Sean Morris – AHS computer science and web class teacher, expressed the need for an integrated email system. He is concerned that the decisions were made in a vacuum and would like decisions communicated out more effectively.

With respect to the Consent Calendar, it was moved by Member Rosenbaum and seconded by Member Low to approve the Consent Calendar as modified.

With respect to the Consent Calendar, it was moved by Member Rosenbaum and seconded by Member Low, approve the Agenda as presented, absent the minutes of October 21, 2008 and November 5, 2008. The Board was polled and passed unanimously.

## **II. STAFF REPORTS:**

### **Measure E Bond Oversight Committee Annual Report**

Alan Riffer presented the annual report. The bonds had not been sold prior to this report, therefore there was no activity to report. President Glasser asked if money being spent for planning, engineering and analysis is all in accordance with what we were authorized to do by voters. As of June 30, 2008 the answer is yes. After that, the BOC cannot comment as the audit has not been done. The things that were not in accordance were paid for with money from other bonds. He is not aware of anything that sends up a red flag.

### **Park and Recreation Report**

Nick Pilch stated that there is ongoing discussion about dogs in parks. The City has a lenient policy that includes no leash laws. OceanView sports field upgrades are in the works. The project is out to bid and the current status is not known.

The commission approved a request for a plot of land at AHS for a garden. There might be challenges as there are two large trees in the vicinity. Member Rosenbaum mentioned that the Key Route property is owned by the district and might make a good spot. Member Walden mentioned that she has heard from teachers and parents that the waterfront area would be easier to use if there was a bathroom facility.

Measure WW funds are available to the city. They have 20-30 years to spend the money. The commission can propose projects every February and March. Nick stated that they skipped this year so they can have public process. He stated that there is a lot of leeway as to how the funds can be spent. Member Low asked if they could receive the money incrementally? The answer is yes. They could ask for it all next year or continue to spread it out. Measure WW cannot be used to build the pool.

## **III. PERSONS TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA:**

Sally Benjamin – AHS counselor, read a letter sent to board members in support of retaining all AHS counselors. Member Rosenbaum thanked Sally and reiterated how difficult and painful it is to vote to cut the positions he put in place. Member Walden thanked her and said that the Board is constantly reshuffling priorities and the more information they have to make the decisions, the better the decisions will be.

Alan Riffer, Community member, reminded the Board that the 13<sup>th</sup> annual Albany Education Foundation Scoops for Schools is April 26, 2009. There will be musical performances, and artwork displayed. Member Rosenbaum, Member Low and the Superintendent have signed up as celebrity scoopers.

#### **IV. REVIEW AND DISCUSSION ITEMS:**

##### **Follow-Up Discussion of the 2<sup>nd</sup> Interim Report**

The Board had no additional questions regarding the 2<sup>nd</sup> Interim Report.

#### **V. REVIEW AND ACTION ITEMS:**

##### **Approve Resolution 2008-09-26 60<sup>th</sup> Anniversary Universal Declaration of the Rights of the Child**

Superintendent Stephenson stated that this resolution had been approved by the City of Albany. It honors and celebrates sixty years of dignity and protection of our world's children. With respect to Resolution 2008-09-26 60<sup>th</sup> Anniversary Universal Declaration of the Rights of the Child, it was moved to approve the resolution by Member Rosenbaum and seconded by Member Low. The Board was polled and passed unanimously.

##### **Approve Wellness Mission Statement**

Clell Hoffman presented the second reading of the integrated wellness policy mission statement. Member Low commended the staff and Board for including mental health in the mission statement.

With respect to the Wellness Mission Statement, it was moved for approval by Member Walden and seconded by Member Rosenbaum. The Board was polled and passed unanimously.

##### **Approve Resolution 2008-09-27 Lay off Vacant Classified and Management Positions**

Superintendent Stephenson stated that this resolution was needed to clean up position control. These positions are vacant and not anticipated to be needed.

With respect to Resolution 2008-09-27 Lay off Vacant Classified and Management Positions, it was moved to approve by Member Low and seconded by Member Rosenbaum. The Board was polled and passed unanimously.

**PUBLIC COMMENT PERIOD FOR CLOSED SESSION: none**

**CONVENE TO CLOSED SESSION: 5:57 pm**

**RECONVENED TO OPEN SESSION: 6:39 pm**

**REPORT OF ACTION TAKEN IN CLOSED SESSION:** President Glasser reported that the Board took action to approve two waivers for the CAHSEE requirements for Student ID 200468 and Student ID 205517.

#### **REVIEW AND ACTION**

##### **Interview Process – Approve and Appoint Provisional Board Member**

President Glasser thanked the candidates for their willingness to service the district. The candidates were Alan Riffer, Rosalie Gonzales, Michael Barnes, Nick Pilch, Paul Black and Ellen Tomey. He reviewed the interview process:

- 2 minute opening statement
- Board will ask 6 questions
- Candidates rotate in order of response
- 1 minute closing statement
- Public input
- Board will comment on top candidate(s) and reasons
- Nominations – once applicant has three votes, approved by board

Member Low offered a voting process that included the ranking of candidates. Discussion ensued and the Board agreed that each board member will state top two candidates and the rationale for their decision.

**Public Comment**

Eight members of staff and community spoke in regards to the candidates.

Board Member Low, Walden and Rosenbaum’s top two candidates were Paul Black and Rosalie Gonzales. President Glasser’s top two candidates were Paul Black and Alan Riffer.

Member Walden asked for a moment of meditation before the nominations began. The meeting was recessed at 8:30 pm.

Meeting resumed at 8:38 pm.

Member Rosenbaum stated he was ready to make a nomination. With respect to Approve and Appoint Provisional Board Member it was moved by Member Rosenbaum and seconded by Member Low to nominate Paul Black. The Board was polled and passed unanimously.

**BOARD AND SUPERINTENDENT COMMENTS:**

Board: President Glasser thanked OceanView volunteers who decorated the benches. He Asked Superintendent Stephenson to see that volunteers are recognized at a future Board Meeting.

Superintendent: None

**FUTURE AGENDA ITEMS:**

*(dates are tentative and subject to change)*

- |   |       |
|---|-------|
| A. Reallocation of 2005 Parcel Tax                                  | April |
| B. Review Addition of 20 minutes to the 1-3 Instructional Day       | April |
| C. Albany Children’s Center Report                                  | May   |
| D. Increase of 1987, 1999, and 2005 Parcel Tax Rate                 | June  |
| E. Consolidated Application Part I for Funding Categorical Programs | June  |

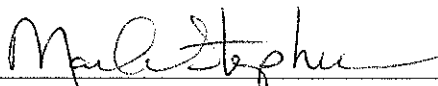
**FUTURE BOARD MEETINGS:**

- A. Tuesday, April 28, 2009, 7:30 p.m., Regular Meeting, *Albany Community Center, 1249 Marin Avenue, Albany*
- B. Tuesday, May 5, 2009, 7:30 p.m., Regular Meeting, *Albany Community Center, 1249 Marin Avenue, Albany*
- C. Tuesday, May 19, 2009, 7:30 p.m., Regular Meeting, *Albany Community Center, 1249 Marin Avenue, Albany*

**ADJOURNMENT:** Meeting adjourned at 8:45 pm.



David Glasser, President  
Board of Education



Marla Stephenson., Superintendent  
Secretary, Board of Education